

W0. Introduction

W0.1

(W0.1) Give a general description of and introduction to your organization.

Reunert Limited is a South African company listed in the industrial goods and services (electronic and electrical equipment) sector of the JSE. Total revenue during 2021FY was ZAR9,6 billion. The group manages a diversified portfolio of businesses in the fields of electrical engineering, information and communication technologies (ICT) and applied electronics. The group operates mainly in South Africa with minor operations situated in Australia, Lesotho, India, USA, Zambia and Zimbabwe. There are three operating segments:

1. **Electrical Engineering:** manufactures a range of energy and telecom cables as well as low voltage circuit breakers. This segment contributed 50% towards Reunert group revenue. The telecommunications operation is a joint venture company (56% ownership).
2. **ICT contributed 25%** of the group's revenue: There are four business clusters being:
 1. **Total Workspace Provider:** (Nashua) These operations mainly imports office products from multinational OEMs which is distributed through a franchise network. Complementary value-added services and solutions are offered to a base of 55 000 small and medium enterprise customers.
 2. **Business Communications:** (ECN and SkyWire (acquired in March 2018) providing fixed line communications, enterprise cloud solutions, VoIP and last mile connectivity
 3. **Rental-based Finance** (Quince Capital). provides asset-based finance to customers within the ICT segment.
 4. **Solutions and Systems Integrator:** (+OneX) focuses on digital consulting, cloud and data services, security and managed services.
3. **Applied Electronics** contributed 19% towards revenue. This segment develops, manufactures and supplies high-precision electronic products for defence and commercial applications which includes secure tactical communications, mining and defence radars, fuzes, renewable energy and support services. Applied Electronics exports 50% of its sales.

W0.2

(W0.2) State the start and end date of the year for which you are reporting data.

	Start date	End date
Reporting year	October 1 2020	September 30 2021

W0.3

(W0.3) Select the countries/areas in which you operate.

South Africa

W0.4

(W0.4) Select the currency used for all financial information disclosed throughout your response.

ZAR

W0.5

(W0.5) Select the option that best describes the reporting boundary for companies, entities, or groups for which water impacts on your business are being reported.

Companies, entities or groups over which financial control is exercised

W0.6

(W0.6) Within this boundary, are there any geographies, facilities, water aspects, or other exclusions from your disclosure?

Yes

W0.6a

(W0.6a) Please report the exclusions.

Exclusion	Please explain
Holdings 50% and less	Only Nashua franchises in which we hold a 51% or more shareholding were included in the data information. The other franchises with a shareholding below 51% have been excluded. For our joint venture company CBI-electric: Telecom Cables we have captured all data at 50% of actual consumption.
Zimbabwe	Cafca Limited (Cafca) a subsidiary incorporated in Zimbabwe manufacturing power cables has not been included as its financial results are not consolidated into the Reunert group results. Reunert does not control the board. The amounts involved are not material to the group.
USA	The CBI-electric operation in the USA's water usage is not included. This is only a sales office and usage is insignificant for the effort required to obtain the information.

W0.7

(W0.7) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

Indicate whether you are able to provide a unique identifier for your organization.	Provide your unique identifier
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W1. Current state

W1.1

(W1.1) Rate the importance (current and future) of water quality and water quantity to the success of your business.

	Direct use importance rating	Indirect use importance rating	Please explain
Sufficient amounts of good quality freshwater available for use	Neutral	Neutral	Rainwater is captured only in 2 Reunert's entities - Reutech Stellenbosch and CBI Telcom Brits. This year, CBI Telcom Brits reported 23% increase in rainwater withdrawals. We have selected the importance rating "Neutral" as some of the manufacturing plants requires a nominal amount of water in its manufacturing processes. The remainder of fresh water would be for personal use and hygiene of the 5800 staff members.
Sufficient amounts of recycled, brackish and/or produced water available for use	Neutral	Neutral	We use a limited amount of recycled water in business processes. Recycled water has decreased by 3% compared to last year.

W1.2

(W1.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

	% of sites/facilities/operations	Please explain
Water withdrawals – total volumes	Please select	
Water withdrawals – volumes by source	Please select	
Entrained water associated with your metals & mining sector activities - total volumes [only metals and mining sector]	<Not Applicable>	<Not Applicable>
Produced water associated with your oil & gas sector activities - total volumes [only oil and gas sector]	<Not Applicable>	<Not Applicable>
Water withdrawals quality	Please select	
Water discharges – total volumes	Please select	
Water discharges – volumes by destination	Please select	
Water discharges – volumes by treatment method	Please select	
Water discharge quality – by standard effluent parameters	Please select	
Water discharge quality – temperature	Please select	
Water consumption – total volume	Please select	
Water recycled/reused	Please select	
The provision of fully-functioning, safely managed WASH services to all workers	Please select	

W1.2b

(W1.2b) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, and how do these volumes compare to the previous reporting year?

	Volume (megaliters/year)	Comparison with previous reporting year	Please explain
Total withdrawals	264	Higher	Total withdrawals have increased by 2% compared to last year. This largely attributed to increased levels of production and occupancy at Reunert facilities
Total discharges	148	Lower	Total discharges have decreased by 9%. This is due to water discharge data not being extrapolated and fewer entities reporting discharge data in 2021
Total consumption	116	Higher	Total consumption is 21% higher this year due to a 34% increase in withdrawals from third party sources and a 9% decrease in total discharges

W1.2d

(W1.2d) Indicate whether water is withdrawn from areas with water stress and provide the proportion.

	Withdrawals are from areas with water stress	% withdrawn from areas with water stress	Comparison with previous reporting year	Identification tool	Please explain
Row 1	No	<Not Applicable>	<Not Applicable>	Please select	

W1.3

(W1.3) Provide a figure for your organization's total water withdrawal efficiency.

	Revenue	Total water withdrawal volume (megaliters)	Total water withdrawal efficiency	Anticipated forward trend
Row 1			<Calculated field>	

W1.4

(W1.4) Do you engage with your value chain on water-related issues?

No, we do not engage on water with our value chain

W1.4d

(W1.4d) Why do you not engage with any stages of your value chain on water-related issues and what are your plans?

	Primary reason	Please explain
Row 1	We are planning to do so within the next two years	We have recently approved our sustainability strategy. As part of the roll-out process we will set priorities and identify potential areas where engagement in the value chain could make a difference in responsible water usage.

W2. Business impacts

W2.1

(W2.1) Has your organization experienced any detrimental water-related impacts?

No

W2.2

(W2.2) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

No

W3. Procedures

W3.3

(W3.3) Does your organization undertake a water-related risk assessment?

Yes, water-related risks are assessed

W3.3a

(W3.3a) Select the options that best describe your procedures for identifying and assessing water-related risks.

W3.3b

(W3.3b) Describe your organization’s process for identifying, assessing, and responding to water-related risks within your direct operations and other stages of your value chain.

The Board oversees the Group’s risk management processes and delegates its design, implementation and monitoring to management. Management is responsible for integrating risk management into the group’s operations and implementing the appropriate mitigation and/or remedial actions. The ISO 31000 framework is used.

Risk assessment procedures form an integral part of management’s key objectives and all business units conduct formal risk assessments. One of the segment heads, CFO or group finance executive, and senior segment management, attend all operational risk management meetings which are held at least twice per annum. Internal audit attends all business unit risk meetings and assists in facilitating the process.

Processes followed:

1. Risks are categorised and scored in a range from rare to almost certain.
2. Internal controls and management interventions are recorded and assessed for each identified risk.
3. A control effectiveness rating is assigned to each risk ranging from very effective to ineffective.
4. Residual risks are classified as high, medium and low based on their impact and likelihood of occurring, after taking into account the effectiveness of the internal controls in place.
5. A residual risk management strategy is then decided upon, being treat, terminate, transfer, tolerate, avoid or exploit (opportunities).

Any water related risks at an asset level would be assessed in the same way as at company level.

W4. Risks and opportunities

W4.1

(W4.1) Have you identified any inherent water-related risks with the potential to have a substantive financial or strategic impact on your business?

No

W4.1a

(W4.1a) How does your organization define substantive financial or strategic impact on your business?

Risks at each business unit are defined and classified as strategic, reputation, business process, financial, operational or compliance-related risks.

A quantitative impact for inherent risks would be regarded as significant if the financial impact is between R50 million and R100 million or greater than 10% on Group operating profit per incident or cumulative.

W4.2b

(W4.2b) Why does your organization not consider itself exposed to water risks in its direct operations with the potential to have a substantive financial or strategic impact?

	Primary reason	Please explain
Row 1	Risks exist, but no substantive impact anticipated	Reunert does not use significant amounts of water in our production processes. In addition the Group is a portfolio of diversified businesses with various business operations located in separate facilities,

W4.2c

(W4.2c) Why does your organization not consider itself exposed to water risks in its value chain (beyond direct operations) with the potential to have a substantive financial or strategic impact?

	Primary reason	Please explain
Row 1	Risks exist, but no substantive impact anticipated	The diverse portfolio of businesses provides for a spread of suppliers from different geographies. Dual supply chain strategies form part of mitigating supply chain risks.

W4.3

(W4.3) Have you identified any water-related opportunities with the potential to have a substantive financial or strategic impact on your business?

No

W4.3b

(W4.3b) Why does your organization not consider itself to have water-related opportunities?

	Primary reason	Please explain
Row 1	Opportunities exist, but none with potential to have a substantive financial or strategic impact on business	There are many role players in the area of water management and it is not a core area of our existing expertise.

W6. Governance

W6.1

(W6.1) Does your organization have a water policy?

No, but we plan to develop one within the next 2 years

W6.2

(W6.2) Is there board level oversight of water-related issues within your organization?

Yes

W6.2a

(W6.2a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for water-related issues.

Position of individual	Please explain
Chief Executive Officer (CEO)	A Board committee, the Social, Ethics and Transformation Committee has oversight of the Group's Sustainability Strategy that was approved by the board in May 2018. Water forms an element of the strategy in managing the group's impact on the environment. Efficiency and responsible use of water and other resources form part of continued improvement processes within the operations.

W6.2b

(W6.2b) Provide further details on the board's oversight of water-related issues.

	Frequency that water-related issues are a scheduled agenda item	Governance mechanisms into which water-related issues are integrated	Please explain
Row 1	Scheduled - some meetings	<ul style="list-style-type: none"> Reviewing and guiding annual budgets Reviewing and guiding risk management policies Reviewing and guiding strategy Reviewing and guiding corporate responsibility strategy Reviewing innovation/R&D priorities Setting performance objectives 	Targets at a group level will be set over the next 2 - 3 budgeting periods

W6.2d

(W6.2d) Does your organization have at least one board member with competence on water-related issues?

	Board member(s) have competence on water-related issues	Criteria used to assess competence of board member(s) on water-related issues	Primary reason for no board-level competence on water-related issues	Explain why your organization does not have at least one board member with competence on water-related issues and any plans to address board-level competence in the future
Row 1	Not assessed	<Not Applicable>	<Not Applicable>	<Not Applicable>

W6.3

(W6.3) Provide the highest management-level position(s) or committee(s) with responsibility for water-related issues (do not include the names of individuals).

Name of the position(s) and/or committee(s)

Chief Risk Officer (CRO)

Responsibility

Assessing water-related risks and opportunities
Managing water-related risks and opportunities

Frequency of reporting to the board on water-related issues

Half-yearly

Please explain

Incorporated into risk management framework.

Name of the position(s) and/or committee(s)

Environment/Sustainability manager

Responsibility

Managing water-related risks and opportunities

Frequency of reporting to the board on water-related issues

Half-yearly

Please explain

Water-related issues are incorporated into the Group Sustainability Strategy, which was approved by the board in May 2018. Reporting is included in the annual workplans of the various governance bodies and water-related issues will be covered if the issues are of a material nature and in line with the mandates of the governance structures. CDP Climate change and CDP Water disclosures are done twice a year and material items are published in the Group's Integrated Report.

Name of the position(s) and/or committee(s)

Sustainability committee

Responsibility

Please select

Frequency of reporting to the board on water-related issues

Half-yearly

Please explain

Business units would report any important issues at regular management meetings. Improvement processes are part of our strategic efficiency pillar. Water usage is monitored regularly. Opportunities to reduce water consumption and improve water management are considered and implemented if viable. The Sustainability Committee reviews risks and opportunities at least twice a year. Any serious matters are then escalated to the Board.

W6.4

(W6.4) Do you provide incentives to C-suite employees or board members for the management of water-related issues?

	Provide incentives for management of water-related issues	Comment
Row 1	No, not currently but we plan to introduce them in the next two years	

W6.5

(W6.5) Do you engage in activities that could either directly or indirectly influence public policy on water through any of the following?

No

W6.6

(W6.6) Did your organization include information about its response to water-related risks in its most recent mainstream financial report?

No, but we plan to do so in the next two years

W7. Business strategy

W7.1

(W7.1) Are water-related issues integrated into any aspects of your long-term strategic business plan, and if so how?

	Are water-related issues integrated?	Long-term time horizon (years)	Please explain
Long-term business objectives	No, water-related issues not yet reviewed, but there are plans to do so in the next two years	<Not Applicable>	Water related-issues are not regarded as significant currently and therefore not included as a long-term business objective. However as climate change and related issues are escalating and with the Reunert sustainability strategy being integrated into business operations the likelihood is higher for water-related issues to be Incorporated into longer-term objectives.
Strategy for achieving long-term objectives	No, water-related issues were reviewed but not considered as strategically relevant/significant	5-10	Water usage is not significant within the Group's operations. Responsible water usage however will form part of the Group's Sustainability Approach as a responsible corporate citizen.
Financial planning	No, water-related issues not yet reviewed, but there are plans to do so in the next two years	<Not Applicable>	Water usage is not significant within the Group's operations. Improvements in water management systems might impact on financial planning, but not regarded as significant.

W7.2

(W7.2) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

Row 1

Water-related CAPEX (+/- % change)

Anticipated forward trend for CAPEX (+/- % change)

Water-related OPEX (+/- % change)

Anticipated forward trend for OPEX (+/- % change)

Please explain

W7.3

(W7.3) Does your organization use scenario analysis to inform its business strategy?

	Use of scenario analysis	Comment
Row 1	No, but we anticipate doing so within the next two years	Water is not a material resource in our production processes

W7.4

(W7.4) Does your company use an internal price on water?

Row 1

Does your company use an internal price on water?

No, but we are currently exploring water valuation practices

Please explain

Water is not a material resource in our production processes and this metric won't provide the necessary insight due to the diverse nature of the business operations, customers and physical locations.

The price of water in SA is also fairly low.

More expertise is required in setting a price on water.

W7.5

(W7.5) Do you classify any of your current products and/or services as low water impact?

	Products and/or services classified as low water impact	Definition used to classify low water impact	Primary reason for not classifying any of your current products and/or services as low water impact	Please explain
Row 1	Please select	<Not Applicable>	<Not Applicable>	Reunert fully recognises the importance of responsible water usage in a water-constrained country. Reunert's manufacturing processes do not use excessive water. Electrical Engineering recycles and reuses water during manufacturing, especially in water-scarce areas such as Vereeniging (African Cables). Total water consumption has increased by 1% to 264 406 kl (2020: 259 668 kl) largely due to an increase observed at African Cables where water metering was changed from an internal water metering system to actual municipal billing. Reunert monitors water usage to identify wastage, leaks and opportunities to reduce consumption. Work has commenced on setting medium and long-term water usage targets. Reunert is investigating systems that automatically monitor electricity and water consumption, given the inconsistency of readings in some of the municipalities where Reunert operates.

W8. Targets

W8.1

(W8.1) Describe your approach to setting and monitoring water-related targets and/or goals.

	Levels for targets and/or goals	Monitoring at corporate level	Approach to setting and monitoring targets and/or goals
Row 1	Business level specific targets and/or goals Site/facility specific targets and/or goals	Targets are monitored at the corporate level Goals are monitored at the corporate level	

W8.1a

(W8.1a) Provide details of your water targets that are monitored at the corporate level, and the progress made.

W8.1b

(W8.1b) Provide details of your water goal(s) that are monitored at the corporate level and the progress made.

W9. Verification

W9.1

(W9.1) Do you verify any other water information reported in your CDP disclosure (not already covered by W5.1a)?

No, but we are actively considering verifying within the next two years

W10. Sign off

W-FI

(W-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

W10.1

(W10.1) Provide details for the person that has signed off (approved) your CDP water response.

	Job title	Corresponding job category
Row 1	Group CEO	Chief Executive Officer (CEO)

W10.2

(W10.2) Please indicate whether your organization agrees for CDP to transfer your publicly disclosed data on your impact and risk response strategies to the CEO Water Mandate's Water Action Hub [applies only to W2.1a (response to impacts), W4.2 and W4.2a (response to risks)].

Yes

Submit your response

In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

	I understand that my response will be shared with all requesting stakeholders	Response permission
Please select your submission options	Yes	Public

Please confirm below

I have read and accept the applicable Terms