

## REUNERT HEALTH AND SAFETY POLICY

People are important to us and their safety is non-negotiable. The Reunert group and its operations are therefore committed to ensure it will conduct itself in a way that is healthy and safe in all its spheres of activity.

Reunert will commit to health and safety management programmes by the implementation of the best operating practices and standards at all its facilities and operations, thereby ensuring:

- Compliance with all health and safety legislation requirements;
- Close working relationships with government agencies, business partners and other concerned organisations to promote health and safety practices; and
- That the programmes are effective and appropriately designed.

Reunert will conform to aspects as required by sound corporate governance on risk control and management relating to health and safety issues by:

- Identifying the business risks and how these risks can be managed; and
- Ensuring that the necessary actions are timeously taken to rectify any significant failings or weaknesses.

Business units will measure, review and report regularly to management on the following indicators:

- Accident / Incident performance;
- Training achievements; and
- Achievement of annual health and safety objectives.

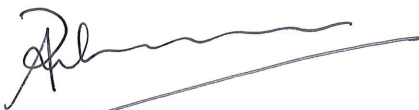
Reunert considers the health and safety programmes at all business units to be of utmost importance and is totally committed to a continuous improvement philosophy.

### Governance

The ultimate responsibility for group health and safety matters rests with the Reunert board and forms part of the group's strategic approach towards sustainability. The Reunert Social, Ethics and Transformation Committee (Setco) is responsible for reviewing Reunert's policies with regard to the commitment, governance and reporting of the group's sustainable development performance and for guiding management and making recommendations to the board.

This health and safety policy statement is applicable to all facilities and operations of Reunert and its subsidiaries. Business units may formulate separate divisional policies to address specific operational issues. Such divisional policies shall incorporate the principles of this group policy.

This policy is publicly available and will be reviewed periodically by Setco, considering any new developments regarding health and safety issues.



Alan Dickson  
Reunert Chief Executive Officer  
14 September 2016