

REUNERT

REUNERT LIMITED

("Reunert" or "the Company")

Minutes of the hundred and tenth annual general meeting (AGM) of the Company held on Thursday, 22 February 2024, at 9h00

held electronically, through a secure Zoom platform,
facilitated by The Meeting Specialists

Present at both meetings:

Chair: MJ Husain

Directors: T Abdool-Samad
RJ Boëttger
GB Dalglish
AE Dickson (Group CEO)
TNM Eboka
LP Fourie
JP Hulley (Lead Independent Director)
S Martin
Dr MT Matshoba-Ramuedzi
M Moodley (executive director)
NA Thomson (Group CFO)

Secretary: K Louw

Scrutineers I van Schoor
(The Meeting Specialists F Adam
(Pty) Ltd) M Wenner

Moderator (Digital Cabinet) Orri Ben-Nathan
Asaf Ben-Nathan

By invitation/visitors N Sibanda (Shareholder representative)
E Bielich (Shareholder representative)
C Basson (KPMG)
G Aldrighetti (KPMG)
D Gerber (KPMG)
J Welch (Deloitte)
N Ranchod (Deloitte)
T Mbolambi (Deloitte)
A Gandy (One Capital)
R Bromham (One Capital)
Z Valley (Reunert Group Finance Executive)

Shareholders: Number of shares voted on each resolution is set out in **Annexures "A"**
below.

1. Voteable shares

At the date of the meeting, the total issued share capital of Reunert was 184 969 196 ordinary shares (“**Shares**”). Of these, 1 483 748 Shares were treasury shares, held by a subsidiary of Reunert. Therefore, the total number of Shares that were entitled to vote at the meetings was 183 485 448 Shares.

2. Welcome and quorum

The chair welcomed the attendees.

Attendees were advised of the procedure to submit questions and the voting process was explained.

2.1 Quorum

The scrutineers confirmed that a quorum is present/represented and the chair therefore declared the meeting properly constituted.

2.2 Presentation of information

The following Reunert documentation, relating to the financial year ended 30 September 2023, was presented to the meeting:

- Directors’ report;
- Audited annual financial statements;
- Audit committee report; and
- Report of the social, ethics and transformation committee.

2.3 Voting

The chair confirmed that:

- as indicated in the notices of meeting, voting shall be conducted by poll;
- shareholders have one vote for every Share held; and
- the Board recommends that shareholders approve all the resolutions.

The chair introduced the resolutions *en-bloc* and summarised the voting percentages required to pass the resolutions. Attendees were advised that each of the resolutions are voted on separately, and that it is only the introduction of the resolutions that are dealt with *en-bloc*.

The chair provided an opportunity for questions. No questions were posed.

3. Counting of votes and results

The scrutineers processed the votes and displayed the results to participants on the meeting site. All resolutions were passed. The two non-binding advisory resolutions received the required support. As a result, further shareholder engagement on these resolutions will not be required.

[Detailed information on the voting is contained in **Annexure “A”** hereto.]

4. Close

The results of the AGM will be published on SENS in accordance with the JSE Listings Requirements.

The chair thanked everyone who contributed to the positive outcome of the AGM and closed the meeting.

SIGNED AS A CORRECT RECORD

MJ HUSAIN
CHAIR

DATE

**ORDINARY AND SPECIAL RESOLUTIONS PASSED BY SHAREHOLDERS
AT THE ANNUAL GENERAL MEETING HELD ON 14 FEBRUARY 2023**

Voting results for the matters considered at the AGM were as follows:

Resolutions	Votes carried (as a percentage of the total number of Shares voted)		Number of Shares voted	Shares voted (as a percentage of the total issued share capital)	Shares abstained (as a percentage of the total issued share capital)
	For	Against			
Ordinary resolution number 1: Election of Mr GB Dalglish as an independent non-executive director	99,53%	0,47%	143 476 499	77,57%	0,56%
Ordinary resolution number 2: Re-election of Ms T Abdool-Samad as an independent non-executive director	98,57%	1,43%	143 476 499	77,57%	0,56%
Ordinary resolution number 3: Re-election of Mr LP Fourie as an independent non-executive director	98,73%	1,27%	143 476 499	77,57%	0,56%
Ordinary resolution number 4: Re-election of Ms M Moodley as an executive director	99,53%	0,47%	143 476 499	77,57%	0,56%
Ordinary resolution number 5: Re-election of Dr MT Matshoba-Ramuedzisi as an independent non-executive director	99,42%	0,58%	143 476 499	77,57%	0,56%
Ordinary resolution number 6: Election of Mr LP Fourie to the Audit Committee	98,77%	1,23%	143 476 499	77,57%	0,56%
Ordinary resolution number 7: Election of Ms T Abdool-Samad to the Audit Committee	96,43%	3,57%	143 476 499	77,57%	0,56%
Ordinary resolution number 8: Election of Mr RJ Boëttger to the Audit Committee	99,90%	0,10%	143 476 332	77,57%	0,56%
Ordinary resolution number 9: Election of Ms S Martin to the Audit Committee	93,35%	6,65%	143 476 499	77,57%	0,56%

Resolutions	Votes carried (as a percentage of the total number of Shares voted)		Number of Shares voted	Shares voted (as a percentage of the total issued share capital)	Shares abstained (as a percentage of the total issued share capital)
	For	Against			
Ordinary resolution number 10: Election of Dr MT Matshoba-Ramuedzisi to the Audit Committee	99,94%	0,06%	143 476 332	77,57%	0,56%
Ordinary resolution number 11: Appointment of external auditors – KPMG	99,17%	0,83%	143 476 332	77,57%	0,56%
Ordinary resolution number 12: Appointment of individual designated auditor – Mr CH Basson	100,00%	0,00%	143 476 332	77,57%	0,56%
Ordinary resolution number 13: Ratification relating to personal financial interest arising from multiple offices in the Reunert Group	98,86%	1,14%	143 476 499	77,57%	0,56%
Ordinary resolution number 14: Endorsement of the Reunert Remuneration Policy	97,81%	2,19%	143 475 499	77,57%	0,57%
Ordinary resolution number 15: Endorsement of the Reunert Remuneration Implementation Report	89,31%	10,69%	143 469 025	77,56%	0,57%
Special resolution number 16: General authority to repurchase shares	99,54%	0,46%	143 476 499	77,57%	0,56%
Special resolution number 17: Directors' remuneration	96,91%	3,09%	143 475 499	77,57%	0,57%
Special resolution number 18: Directors' remuneration for ad hoc assignments	96,47%	3,53%	143 476 499	77,57%	0,56%
Special resolution number 19: Financial assistance relating to share repurchases and share plans	97,48%	2,52%	143 475 499	77,57%	0,57%

Special resolution number 20: Financial assistance relating to securities for the advancement of commercial interests	99,23%	0,77%	143 476 499	77,57%	0,56%
Special resolution number 21: Financial assistance to persons related or inter-related to the Company for advancement of commercial interest	99,23%	0,77%	143 476 499	77,57%	0,56%
Ordinary resolution number 22: Signature of documents and authority for implementation of resolutions	100,00%	0,00%	143 476 499	77,57%	0,56%